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## Ivy Mill Business Centre, Crown Street, Failsworth, Manchester. M35 9BG

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Important Information For Applicants

# April 2024

Thank you for your interest in Ordinary Lifestyles. We are first and foremost a family-led organisation but also a Registered Company (with charitable status) and a Registered Charity. Our aim is to enable people with learning/physical disabilities to live in their own homes, where they can develop the sorts of lifestyles they choose, supported by their own team of Support Workers. We try to match job applicants with the particular individuals we support, based on how well we think they will get on together and are able to form a successful working relationship.

The people we support and/or a member of their family, always have the opportunity to be involved in the selection process for their own team, if they wish.

We are looking for enthusiastic individuals to support people with a disability in their own homes. Please see below information about our current vacancies:

**Position: Bank Support Workers Location: Clayton, Manchester**

**Please note that this position is available to female applicants only** ***(This post is exempt from sex discrimination under Schedule 9, Part 1 of the Equality Act 2010 {Occupational Requirement}).***

**Hours: Bank work – to cover day shifts and waking nights over 7 days a week**

**Driving Licence: Preferred.**

**Salary: Start rate: £12.10 per hour (day) and £13 per hour (waking nights)**

The team supports a man in his 50’s who lives in his own flat. He has an acquired head injury and physical disabilities as a result of an accident several years ago. He uses a wheelchair and is supported 24 hours a day by day staff and waking night staff.

He has an excellent sense of humour, he likes playing games on his computer, going shopping, going to concerts and seeing his dad / family with whom he has a very close relationship. His team assists him with all aspects of his daily life, and support him to develop new activities and experiences, both in his flat and out in the community. **He has his own car which his Support Workers drive so the ability to drive is preferred.**

**There is an expectation to work some weekends and during the week. Typical shift pattern is days 7.45am-10pm, waking nights 10pm-8am**

**Position: Bank Support Workers Location: Openshaw, Manchester**

**Please note that this position is available to female applicants only** ***(This post is exempt from sex discrimination under Schedule 9, Part 1 of the Equality Act 2010 {Occupational Requirement}).***

**Hours: Bank work – to cover day shifts, sleep-ins and waking nights over 7 days a week**

**Driving Licence: Preferred.**

**Salary: Start rate: £12.10 per hour (day), £13 per hour (waking nights) and £50 sleep-in**

The team supports a young lady who lives in her own home (with her parents some days of the week). She has a learning and physical disability and uses a wheelchair. She needs assistance with all aspects of her life, including eating and drinking. She is non-verbal, enthusiastic and loves to socialise, she enjoys having people around her. She is very inquisitive. She has a fantastic sense of humour and a bubbly personality. She loves having fun and laughter and enjoys life. She is very placid, with a lovely nature. **She has her own Motability vehicle which Support Workers drive so the ability to drive a manual car would be preferred.**

**There is an expectation to work some weekends and during the week.**

**Position: Bank Support Workers Location: Moss Side, Manchester**

**Please note that this position is available to female applicants only** ***(This post is exempt from sex discrimination under Schedule 9, Part 1 of the Equality Act 2010 {Occupational Requirement}).***

**Hours: Bank work – to cover day shifts and waking nights over 7 days a week**

**Driving Licence: Not required**

**Salary: Start rate: £12.10 per hour and £50 sleep-in**

The team supports a lady in her 30’s who lives in her own bungalow with her daughter, who also has additional needs. She has learning and physical disabilities. She uses a wheelchair and is supported by staff to support her at certain times of the day. She is very independent and outgoing.

**There is an expectation to work some weekends and during the week. Typical shift pattern is days 4pm-10pm (sleep) 6.30am-9.15am**

**Terms and Conditions:**

As an organisation we aim to follow good employment practices and strive to create a positive and rewarding working environment for all our employees. We are an accredited Living Wage employer therefore we offer competitive rates of pay with the Support Worker salary starting at £12.10 per hour {day rate}; sleep ins are paid at £50 per night In addition we offer:

* Full training in all aspects of the job role
* Organisation pension scheme (contribution of 6% in excess of employer minimum)
* Flexible working hours
* Our commitment to ensuring employees’ good health/wellbeing
* Opportunity to join a credit union (working in partnership with Metro Moneywise)
* Employee Assistance Programme
* Provision of/access to internal Mental Health First Aiders
* Opportunities to join working groups to ensure your voice and ideas are heard
* Opportunities, if wanted, to work within other services across the organisation to undergo different experiences
* Mentoring/buddying up services

**Guidelines on completing the form:**

In the ‘*Additional information in support of your application’* section, please refer to the job description and person specification for the post and tell us how you meet these requirements. Tell us also how you feel you could meet the needs of the particular person(s) you will be supporting in the job (see information). You should try to show how you have demonstrated each skill or aspect of knowledge in your previous experience.

**Previous experience does not need to be paid work; it may be voluntary work, or personal experience such as caring for a friend or relative.**

Ordinary Lifestyles has an Equal Opportunities policy. Your application will be considered solely on the basis of how far you meet the requirements for the job.

**Please return your application form to:**

Ordinary Lifestyles

Ivy Mill Business Centre

Crown Street, Failsworth,

Manchester, M35 9BG. Email: [gillian@ordinary-lifestyles.org.uk](mailto:gillian@ordinary-lifestyles.org.uk)